

**WXTG – AM 1490
WXTG – FM 102.1
EEO PUBLIC FILE REPORT
6/1/09 TO 5/31/10**

(Note: 12 month period determined by FCC license renewal date and not on calendar basis)

I VACANCY LIST

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE (RS) USED TO FILL VACANCY</u>	<u>RS REFERRING HIREE</u>
Hiree	Date Filled	Recruitment Source
1. ACCOUNT EXECUTIVE	1 – 5, 7,10,12 – 19	19
Brad Skeeter	12/10/09	
2. PROGRAM DIRECTOR	20	20
Brock Briggs	11/25/09	
3. SHOW HOST/ACCOUNT EXEC.	20	20
John DeCandido	12/11/09	

Total Number Of Interviewees For All Full-Time Vacancies Filled During Period

Job Vacancy	Total No. Interviewed	Recruitment Source	Total
Account Executive	2	Referrals	5
	2	Radio Advertising	
	2	Walk In	
Program Director	1	Internal	1
Show Host/Account Exec	1	Internal	1

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II MASTER RECRUITMENT SOURCE LIST (MRSL)

<u>RS NUMBER</u>	<u>RS INFORMATION</u>	<u>Source Entitled To Vacancy Notification? (Yes/No)</u>	<u>No. of Interviewees Referred by RS over 12 mo.</u>
1	Old Dominion University Office of Career Management 2202 Webb University Center Norfolk, Va. 23529	Y	1
2	Norfolk State University Career Placement Center 700 Park Avenue Norfolk, Va. 23504	Y	1
3	Hampton University Career Counseling and Planning Center 114 Wigwam Building Hampton, Va. 23668	Y	
4	Christopher Newport University Office of Career Development David Student Union 3100 Newport News, Va. 23606	Y	4
5	Tidewater Community College Student Placement Center Kempsville Building D-105 1700 College Crescent Virginia Beach, Va. 23453	Y	1
6	Monster .com	N	
7	Radiojobs.com	N	
8	The Virginian Pilot Employment ads	N	

	757-446-2900		
9	The Daily Press 757-247-4700	N	
10	Careerbuilder.com	N	1
11	The Link (Part of The Virginian Pilot)	N	
12	The Virginia Employment Commission Vaworkconnect.com	Y	40
13	Small Business Development Center of Hampton Roads 400 Volvo Parkway Chesapeake, Va. 23363	Y	
14	Hampton Roads Chamber of Commerce Minority Business Council 2388 Court Plaza Kempsville Bldg. Virginia Beach, Va. 23456	Y	
15	Minority Professionals Network of Hampton Roads Minorityprofessionalnetwork.com	Y	
16	TheGame Website placement 1021fmthegame.com	Y	2
17	On air advertisement 1490 AM & 102.1 FM WXTG	Y	4
18	Walk in		3
19	Referral		1
20	Internal	Y	1

TOTAL INTERVIEWEES OVER 12 MONTH PERIOD: 59

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III OUTREACH INITIATIVES

TYPE OF RECRUITMENT
INITIATIVE

DESCRIPTION OF ACTIVITY

1. Internship Program
Old Dominion University

During the spring semester of 2010 (January through May), WXTG hosted 1 intern. The intern was a Broadcast journalism majors who, under the direct supervision of the Program Director and Show host, received hands-on experience with programming, production, research, and on-air broadcasting.

2. Mentorship Program

Keith Bennett, in conjunction with Radio Connection, mentors students in production and programming from various locations and backgrounds who wish to pursue a career in radio. Upon completion of the course, possible job opportunities can be explored.

3. Career Fair
Ocean Lakes High School

2/11/10 – Career Day at the high school involved approximately 75 business participants who offered information on career opportunities to over 1500 junior and senior students. The fair was attended by WXTG business manager and on air host.